

Sanctions

Before any Sanction is given, the member of staff will apply appropriate de-escalation techniques, allowing opportunities for the student to comply. If the student fails to respond positively, then the matter will move into the Sanction System, following which Restorative Meetings (RM) or Detentions will occur. If the matter does not move into the Sanction System, the member of staff will complete an Incident Log or BRASH incident log.

| S1 | S2 | S3 (HoF/AC/SLT authorisation required) | S4 (SLT authorisation required) | S5 (SLT authorisation required) |
|---|--|--|--|--|
| Persistent Incorrect Uniform (FT) Lack of homework Inadequate work Persistent Lack of equipment Persistent lateness Persistent mobile phone out in class Disruption to lesson Truancy from part of a lesson Inappropriate language within lessons | Failure to comply with staff in lessons Repeated failure to comply with S1 RM requirements Dangerous behaviour within a faculty Truancy from a whole lesson Significant disruption within Faculty Damage to school's equipment or other persons equipment Failure to comply with Wave 1 report card requirements Persistent Inappropriate Language Rude to staff / student | Dangerous behaviour (Site) Refusal to comply with site rules (Eating/litter) (Mobile phone) (Out of bounds) (Uniform) (KS4 Exam Malpractice) Truancy (a complete session) Multi-Subject significant disruption (AC/SLT) Failure to comply with Wave 2 report card requirements Repeated failure to comply with S2 Restorative Meeting requirements Abusive behaviour towards staff / student Smoking related offence (1 st) Swearing at any person Other more serious (SLT) | Bullying / Harassment Persistent refusal to comply requiring removal from faculty by AC/SLT Persistent refusal to attend school detentions Fighting Persistent smoking related offence Deliberate and targeted swearing at any person Other more serious (SLT) | Persistent disruptive behaviour Physical assault of a peer Physical assault of a member of staff Refusal to comply with an S4 consequence Other more serious (SLT) |
| Action | | | | |
| Class Teacher Led Restorative Meeting (20 minute max) | Faculty Led Restorative Meeting (30 minute max lunchtime) | School Detention (1 hour after school) | Behaviour Support Centre | Exclusion or Behaviour Support Centre |
| Parents informed via Parent SIMS App/phone call/email Student to complete relevant faculty based work and/or reparation work in response to the incident | | | Parents informed via Parent SIMS App and either a phone call or email Completion of Behaviour Management work alongside relevant and appropriate faculty based work | Upon return from exclusion, parents are required to meet with either AC, AH, DH or HT. Report card/PSP started/possible Wave 3 Intervention |