



NMITE Presents:

Future Skills Fair

April 27th - 4pm - 7:15pm

Blackfriars St., HR4 9HS



Welcome to NMITE

Welcome to your next step

Are you looking for the next steps in your, education, career or training?

Come along and explore the brilliant opportunities available across the county and beyond.

This opportunity is open to:

» Young people in Year 10, 11, 12, 13 or above looking to kick-start their future career, or simply looking to discover what options are available.

» Parents and carers looking to help guide their children in a new direction or even find a new path for themselves.

» Everyone and anyone looking for new opportunities and the chance to broaden their skills



Event being hosted at NMITE Blackfriars Campus
Blackfriars St, Hereford HR4 9HS

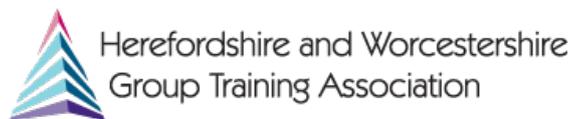
Convenient parking spaces located at St Thomas Cantilupe CE Primary School
Coningsby St, Hereford HR1 2DY



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FOR A CHANGING WORLD



Exhibitors



Engineering Challenges

Our academic team will be running half hour interactive engineering challenges for limited numbers of pre-booked students:

The electricity cable is down

4:30pm

The mains cable supplying a village has been cut. The two ends of the cable trailing from the pylons don't reach at ground level and you have no way of reaching the top of the pylons. How can it be fixed?

Building bridges

5:30pm

The rising seas have caused one island nation to become a set of smaller islands. You are tasked with planning the new bridge network to help the islanders travel across their country. How many bridges do you need to build without wasting building materials?

Careful with that!

6:30pm

Machinery, fuel and a detonator have to be transported from one area to another. But you are on your own and there is a danger of explosions should the machinery and fuel, machinery and detonator, or the fuel and detonator be kept together without careful supervision. How would you transport these three items to avoid explosions?

The challenges will be a mix of hands-on activity and thinking, and are suitable for all ages. We will welcome unusual ideas, creativity, and teamwork. Prizes are available for the best solutions!

Book your place on the workshops at:

nmite-future-skills-fair.eventbrite.co.uk



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Employers

allpay

We are the market leader of payment services within the UK public and social housing sector, providing our range of payment channels to more than 50% of UK local authorities and 90% of the UK's top 200 housing associations.

Our aim is simple, to work with each of our clients to reduce costs. We have created a suite of modern payment systems that are both cost-effective and very convenient for the end consumer.

Since our launch, we have continued to grow and are now made up of a total of three businesses:

- Bill Payments – Facilitating the collection and receipt of payments
- Card Services - Since launching in 2008, allpay.cards has become one of the fastest-growing and most trusted brands in plastic card manufacturing, built on a reputation for delivering a bespoke and high-quality service to clients, no matter how small or large the requirement
- Prepaid Cards – For the paying out of benefits and allowances

Looking to take your first career steps? We offer an array of careers opportunities and apprenticeships from Sales, IT, Production to Catering there's a role here for everyone. Located on the outskirts of Herefordshire, we're proud of our incredible working environment from our games room, gym, outdoor working area as well as both of our onsite restaurants the fun never stops!



Independent style and historic city centre ambience in the very heart of Hereford. Newly refurbished in 2019, the Green Dragon Hotel offers guests from far and wide a warm welcome, a comfortable stay, and some of the best food and drink Herefordshire has to offer. Whether joining us for business or leisure, our guests can enjoy 83 en suite bedrooms. There are four food & drink outlets on the ground floor; the relaxed and informal Orange Bar, The Hereford Bar & Brasserie for dinner, the stylish Garrick Lounge and the luxurious Offa Bar.



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ETL Systems has been at the forefront of RF design and manufacturing for over 35 years. It designs and builds essential elements of critical satellite communications infrastructure. Its culture of innovation and its solutioneering approach have established it as a market leader in the field.

ETL's rapid growth and success have been recognised at the UK's highest level, with the company winning three Queen's Awards for Enterprise in International Trade. As a testament to that success, the top 20 satellite operators and teleports in the world utilise ETL's products. Around the world, 75% of NATO governments use ETL Systems equipment to protect their citizens.



Halo is a registered charity and social enterprise running 20 sport and leisure centres throughout Herefordshire, Bridgend County Borough, Shropshire and Swindon on behalf of the local authorities. Being a social enterprise means Halo trades for social purposes. We are a registered charity and 'not for profit' organisation, with no shareholders. The money we make is ploughed back into the facilities. This allows us to keep our costs low and offer outstanding value for money. Basically, when our customers spend money with us, we largely reinvest this into Halo services.

At Halo we welcome everyone from elite athletes training for international competitions to school children wanting to learn to swim, from teams coming into our centres for tennis, football, squash, circuits and classes to individuals sent to us by their GP to aid recovery or prevent ill health. And so many others in between. Every one of them is welcome, and every one receives support to help them reach their goals, and we have a variety of different job roles in the company to make this happen. From Lifeguards and Swimming Teachers, to Gym Instructors, Customer Service Managers and support staff we offer fulfilling careers in an exciting, fast-paced environment



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Herefordshire Council has a part to play in delivering a better future for the county, We're investing in our people and culture to grow 'The Spirit of Herefordshire - A place to thrive', for both our community and employees. Our teams are professional, dedicated, and determined to make a difference. Every single employee has the opportunity and a role to play to make things better for our community.

The council consists of four directorates:

- Community Wellbeing
- Children and Young People
- Economy and Environment
- Corporate Services

Together, these directorates help provide a wide range of services that combine to make a difference to Herefordshire residents' lives on a daily basis. These include education, social care, highways and transport, planning, culture, waste



Katherine Harriet was established in January 2015, and we are committed to making sure that we provide our clients and their families with the highest standard of homecare and support as possible. The role of a Wellbeing Assistant is a highly rewarding role, our founding principle of giving people choice and control in their home is as strong as ever, our Wellbeing Assistants are key in supporting this. Katherine Harriet focusses on encouraging, supporting, and involving all members of the team to enable us to be an unbeatable team. Katherine Harriet recognises reward, success, achievement, and endeavour in all our members of staff. We have a framework that includes a variety of unique progressive pathways that promotes progression and continuous development.



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Landau is a successful not for profit, supported employment charity that seeks to improve life chances for employment for people who face social and economic challenges and who may also be disabled or have complex needs.

We know that inequalities and barriers to education and employment often begin early in life, impacting on individuals throughout their school years and into early adulthood. We work holistically with clients to identify their barriers to work and provide intensive support with the aim of moving them closer to employment. We focus on building their confidence, managing disability and health concerns and improving their overall wellbeing and mental health. Most importantly we ensure that any employment opportunities are sustainable, providing ongoing support and progression

Landau manage a number of contracts with funded by the ESF & DWP working with young people who are NEET, or risk of NEET (not in Education, employment or training) with partner organizations to deliver specialist training & support, Landau Study Programme & opportunities for vocational training to Community Grants and Employment Services providing group & 121 support to those seeking employment.

At Landau we remain steadfast to our aim of “changing lives and creating futures”



Taskworthy Ltd is a bespoke furniture and joinery manufacturer specialising in the Luxury end of the market, producing top quality furniture & joinery in our modern facility. Our highly equipped 28,000 ft² workshop & office facilities are based 3 miles out of Hereford city centre and boast modern machinery & equipment in a clean and spacious environment. Our client base and skillsets allows us to work internationally. The company prides itself in continual re-investment of facilities and staff. We have been awarded apprentice employer of the year by Hereford college and are proud to have management, draughtsman & team leaders who all started as apprentices.



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visicon

VISION & CONTROLS

Visicon is a small Herefordshire based automation company, specialising in machine vision and collaborative robots (Cobots). Machine Vision is the use of intelligent camera systems to solve industrial applications in the area of guidance, inspection, gauging and identification. Cobots, unlike industrial robots are lightweight, low cost, easy to program robots that can safely work amongst people in a collaborative environment.

We work within a large variety of industries from Food & Drink, Healthcare and Electronics to Automotive and Pharmaceutical, and working with both manufacturers and machine builders within these industries. Over our 10 years in business, we have chosen to partner with global leaders like Cognex and Universal Robots to ensure that the solution we provide our customers are the absolute best.

Engineering is more than a job to us; it is a passion, and we are proud to support not only the development of businesses but also in the deployment of new and constantly evolving technology. We want to play our part in encouraging young people to take a look at what being an engineer can offer them.

Visicon offers school/colleague placements and work experience, along with potential opportunities for apprenticeships.



West Mercia Police is responsible for policing in Worcestershire, Herefordshire, Shropshire and Telford & Wrekin. The force serves around 1.2 million residents across a diverse mix of rural and urban communities spread out over more than 2,800 square miles. Lead by Chief Constable Pippa Mills, West Mercia Police's values include putting the public first, courage, compassion, ownership and inclusivity.

We will have a number of Police Officers present who will be able to talk to people about joining West Mercia Police as an Officer or member of staff. They will more importantly be able to talk to people about what it is like to be a Police Officer.



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Education Providers

AVANT GARDE

HAIR . BEAUTY

The owners Ian and Naomi Beswick of Avant Garde have based their reputation on creating a salon that is a buzz of activity and exemplifies the highest in hairdressing standards.

Their commitment and dedication to their team is obvious with many of the team excelling in their own right and winning awards and achieving their personal goals. The reputation of Avant Garde is fundamental to the success of the training school. We believe firmly that early training is the one ingredient that you simply cannot take for granted, which is why Avant Garde Training has extended to reach learners far and wide and from many other salon groups who wish their learners to have the very best start in their hairdressing education.

Avant Garde wants to provide a better standard of education for their learners because they believe in creating hairdressers for the future and to pass on that knowledge to further generations.

We are offering a unique experience that is accessible to hundreds of potential local hairdressers. We invest in the future because we are passionate about our craft and wish to share this knowledge to people eager to learn the profession.



Hartpury University is a specialist institution based in Gloucestershire, offering degree programmes in agriculture, animal, equine, sport and veterinary nursing. Hartpury is widely known for its world-leading facilities and quality of curriculum, delivered by expert and experienced teaching staff.

Qualifications are offered at both college and university level, including vocational diplomas, undergraduate, postgraduate and research degrees. Students benefit from a career-focused learning experience, underpinned by the latest industry research and state-of-the-art teaching technologies.

Hartpury's 360-hectare campus is home to multi-million-pound learning spaces and nine commercial businesses that offer opportunities for work experience alongside or as part of a course.



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At HCA we are proud to come from a long tradition of independent, specialist arts schools. Our students are encouraged to be individual and questioning and engage with issues that matter to them. We have our roots in a great tradition of art and design education. We were founded almost 170 years ago, we are wholly focused on creative education for the modern world. Our students are prepared for a vast array of employment and personal practice.



Hereford Sixth Form College is one of the most successful sixth forms in the country and has been graded as Outstanding in all aspects of its work by Ofsted. The College offers an excellent education and wide range of extracurricular activities in a caring and supportive environment.

Housed in purpose-built accommodation our facilities are of the highest quality. We have high expectations and expect you to work hard but you will find the College an enjoyable place to study, meet new friends and gain the skills and qualifications you need for the future.



Hereteach Initial Teacher Training Alliance is a partnership of secondary schools and post 16 institutions in Herefordshire and south Shropshire. Our School Direct Programme offers high quality provision leading to a PGCE with QTS. Hereteach placements start the school year alongside other new colleagues and you begin as a teacher, rather than a 'trainee', developing relevant professional skills and learning from the wealth of experience that exists within our schools.



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Herefordshire,
Ludlow & North
Shropshire College

Herefordshire and Ludlow College provides further education for students aged 16 years and is based at sites in Folly Lane in Hereford, the land-based campus at Holme Lacy and a sixth form A level provision at Ludlow College. The learning provision covers a broad curriculum and is taught by sector experienced staff in specialist, industry standard workshops. The college works closely with local employers to successfully prepare students for employment, training and higher education pathways.

The college is rated silver under the Teaching Excellence and Student Outcomes Framework, evidence that “provision is of high quality, and significantly and consistently exceeds the baseline quality threshold expected of UK Higher Education.” Our students consistently report high levels of satisfaction with their learning and the College.



Herefordshire and Worcestershire
Group Training Association

Herefordshire and Worcestershire Group Training Association (HWGTA) is an employer led, not for profit training provider offering bespoke apprenticeships and training. HWGTA has 50+ years of experience in delivering excellent training across the two counties, consistently rating above the national average for learner success rates, holding “Outstanding” grading from Ofsted and maintaining successful, long-term relationships with local employers.

Apprenticeships have been developed and designed by employers to meet their own sector roles and needs. The scheme is open to anyone aged between 16–64; each apprentice is employed in a workplace and is supported by HWGTA throughout the duration, with training days and a dedicated Training Officer to visit in the workplace. On completion of their nationally recognised qualification, apprentices have many options to progress including to higher-level apprenticeships.



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An engineering degree, but not as you know it. NMITE is here to shake things up. To be different. To stand out from the crowd. No lecture halls. No homework. No exams. Just small teams of students, in an engineering studio, working 9-5 on real-world challenges set by real employers. With us, you'll learn by doing.

Herefordshire Skills for the Future is a programme which is part-funded by the European Social Fund and match funded by NMITE. Its aim is to help bridge the gap between small businesses and the education sector and develop enterprise skills amongst young people. Herefordshire skills for the future have three focus areas being...

- Helping SMEs and Microbusinesses in Herefordshire to understand gaps and opportunities in their labour market skills
- Engaging SMEs and Microbusinesses with educators (schools, colleges, FE and HEIs) to embed skills awareness in course content and through extracurricular workshops to help individuals to gain skills relevant to the needs of the local labour market.
- Developing enterprise skills amongst young people to inspire a new generation of entrepreneurs who can start and grow businesses to meet local business needs.



If you think that staying on at sixth form is your only choice, or that your results mean the route first planned may not be an option, think again!

At Nova Training there is a wide variety of options for young people aged 16 to 18 or those aged 19-24 who have learning difficulties and/or disabilities regardless of exam results.

Joining our Outstanding training programme at Nova lets people have an individual learning plan, matched to their future aspirations which allows them to learn, earn and gain qualifications, ultimately progressing to the next stage of their chosen careers.





At Hereford Hair, Beauty & Academy we pride ourselves on training our learners to an excellent standard, are committed to providing outstanding support of all learners needs empowering our learners to be the best they can be.

In addition to supporting you in your chosen path building the necessary qualifications, skills and techniques that will form the foundations for your career as a hairdresser or beautician, we will encourage you to gain confidence and demonstrate the highest possible standards that are required in today's ever demanding workplace.

All of our NVQ courses are accredited by VTCT, a leading international awarding body recognised in over 300 countries around the world. All VTCT qualifications are mapped to UK regulatory frameworks and are recognised by international employers, governments and professional associations.

We also offer a range of bespoke Diploma and Certificate skills courses that will develop your existing skills and also enhance your career prospects.

We are confident that within the range of courses that we offer you will find exactly the right one to suit you and we know that you will enjoy studying with us to achieve your full potential.

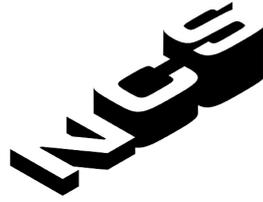


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Voluntary Organisations



The NCS programme offers young people, aged 15-17, a once in a lifetime opportunity to do something meaningful with their summer break. In just two weeks, they'll mix with new people from different backgrounds, conquer big challenges, pick up some invaluable skills and get the confidence they need to live independently. They will even take part in a social action project THEY care about in their local community. It's the perfect stepping-stone into adult life – just ask the 600,000 young people who've taken part.

We've seen first-hand what an amazing feeling of accomplishment and increased confidence this brings. Last August, teenagers on NCS donated 200,000 hours of their time to help rebuild their communities after the first lockdown, showing what a difference young people can make when they work together towards a goal.

NCS is all about helping teenagers realise their potential by giving them a taste of independence and loading them up with new skills that set them up to achieve their future goals, whatever they may be.

If you want to find out more information about NCS go to our website (wearencs.com) or just search NCS.



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