



APPRENTICESHIPS

Not sure what you'd like to do after leaving school, but you have a thirst to continue learning – AND earn money while you do so?



PRIDE IN WHO WE ARE,
PASSION FOR WHAT WE DO.

Well, we've got some great opportunities for you based at either Hereford, Manchester or Tadcaster

We're hoping you've heard about HEINEKEN as a global producer of world-famous brands such as Birra Moretti, Strongbow – and of course Heineken itself.

Our company has been around for over 150 years, and we intend to be around for a further 150 years. We know that will only be possible if we continue to challenge ourselves to innovate sustainably. Our Sustainability Story is about how our 2,200 colleagues live our company's values of enjoyment of life, passion for quality and respect for people and planet.

We're proud to be the UK's leading pub, cider and beer business and our ambition is to stay in that position and become carbon neutral by 2040.



What kind of apprenticeships will we be offering?

Level 3: Food & Drink Engineering Maintenance (Tadcaster & Manchester sites)

Level 3: Engineering Technician (Hereford)

Over 4 years, you will work towards becoming a multi-skilled Engineer with relevant qualifications for success in the food and drink industry. Topics covered in the apprenticeship include; mechanical and electrical maintenance, PLC programming, instrumentation and control, materials science, food safety and quality. For our apprentices based in Tadcaster and Manchester, you will as part of your apprenticeship work towards achieving a level 3 Diploma in Food & Drink Maintenance.

For our apprentices based at Hereford, you will spend your first full year attending college and the remaining years based with us on site. At Tadcaster and Manchester, our apprentices spend a portion of each year at college.

To apply, you must have 5 GCSE's or equivalent – including at least level 6 in Maths and level 4 in English.

What does an apprentice do, Adam?

"As an Apprentice Engineer I began my training with a block release to Reaseheath College in Cheshire; I spent 19 weeks there before I arrived at my site in Tadcaster. During the 19 weeks I covered a large number of topics from milling and machining to plc programming. Once I had arrived at site I continued my learning with on the job experience, assisting Engineers with tasks. Working with experienced Engineers allowed me to build on the basics I had learnt at college. As well as the hands on work I also have college work to complete; this included log books and knowledge checks".



What advice would you give someone thinking of pursuing this career, Liam?

"If you are looking at pursuing a career in Engineering, an Apprenticeship is a brilliant place to begin the journey. You are able to gain hands on experience whilst getting paid to do so! Your training cost are covered and you will gain nationally recognised qualification to a trade. You also have the opportunity work your way into different areas of Engineering and gain higher level qualifications funded by the company."

Why not hear more from our Apprentices at <http://bit.ly/TastyCareersAmbassadors>

Why choose us?

HEINEKEN UK is a certified Top Employer. We're focused on developing our colleagues and ensuring that we provide a working environment where everybody feels included.

It is a great industry to get into! Engineering also offers you a lot of skills, which will help if you want to move into different areas of business, such as production, quality and projects.

Why not meet some more of our fantastic Apprentices by scanning the QR Code or by going to <http://bit.ly/MeetOurApprentices>



Level 2 & Level 3 Technical Operator Apprenticeship (Level 2 Engineering Operative & Level 3 Food and Drink Advanced Process Operator)

Over this 3.5 year programme, you will undertake two apprenticeships (one after the other).

Your first apprenticeship is a Level 3 Food and Drink Advanced Process Operator apprenticeship will be delivered through on-site development with 3 study weeks at college each year.

Your second apprenticeship is a Level 2 Engineering Operative where you will gain the knowledge and skills to be able to perform basic maintenance tasks on equipment.

You'll spend your time as part of the operations team, learning and putting your technical knowledge into practice by developing towards becoming a Technical Operator (this will include most of your time being on shift and learning from our experienced colleagues). This delivery aims to provide you with an in-depth knowledge of our process operations and our approach to safety, quality and continuous improvement.

Throughout your apprenticeship, you will achieve: a Level 3 apprenticeship, a Level 3 Diploma in Food and Drink Operations and a Level 2 apprenticeship in Engineering. To apply, you must have 5 GCSE's or equivalent – including at least level 4 in Maths and level 4 in English.

What's it been like being on the programme?

"Each day brings its new set of challenges, which keep this job very exciting; in terms of all previous employment I have had, I never looked forward to going to work; but this job is different, the people and the atmosphere make coming to work incredibly rewarding."

Matt

Why should someone else choose this programme?

Go for it "if you want to be part of a workforce that brings together a family atmosphere and an enjoyable workplace whilst contributing meaningfully to the community and the global cider network."

Tom

Level 4: Brewer

Throughout the 2 year apprenticeship, you will split your time between study blocks at college and on-site working alongside our Brewing colleagues; learning and performing the role of a Technical Operator (this will include most of your time being on shift to learn from our experienced colleagues). The focus of the apprenticeship is developing your knowledge, skills and behaviours about process operations, safety, quality and continuous improvement approaches in the brewing environment.

As part of the journey to achieve your apprenticeship, you will have the opportunity to take the internationally recognised IBD General Certificate in Brewing exam.

Due to the technical elements involved in this programme, we ask that all applicants must have 5 GCSE's or equivalent – including at least a level 6 in Maths and a level 4 in English.

Level 2 Supply Chain Warehouse Operative

During this 12 month apprenticeship, you will gain a wealth of experience within the logistics and warehouse parts of our business.

You'll learn how this department is fundamental to supporting the rest of the operation as well as getting theoretical and practical experience of; taking deliveries, inspecting materials/produces, moving stock using a variety of equipment (counterbalance/reach trucks, mobile elevated work platforms, & forklift trucks), loading goods for dispatch and maintaining stock records and documentation.

We ask that all applicants must have 5 GCSE's or equivalent – including at least a level 3 in Maths and a level 3 in English.

Level 3 Laboratory Technician

Throughout the 2 years of this apprenticeship, you will study to become an expert in conducting both routine and one-off laboratory testing as well as perform a variety of technical support to our operational teams.

You will spend time with an industry approved training provider and working alongside our in house laboratory teams. You will work towards becoming competent to become a Laboratory Analyst by the end of your apprenticeship.

We ask that all applicants must have 5 GCSE's or equivalent – including at least a level 3 in Maths and a level 3 in English.

Level 6 (Integrated degree): Manufacturing Manager

Successful completion of this 4-year degree-level apprenticeship will set you up to take on a front line management role with HEINEKEN. Working as part of a dynamic team, you'll learn on the job through a series of placements at all levels of on-site colleagues to gain an extensive knowledge of our operations. Alongside this, you'll work towards your degree-level apprenticeship through block release at university.

To apply, you must have 3 A-levels (B, B, C) or equivalent equating to 112 UCAS points, and to qualify for the apprenticeship programme you must have both GCSE level 4 in Maths and level 4 in English.



So – it's up to you to take the next step... why not apply now and see where your passion takes you?

Please go to [**careers.theheinekencompany.com/UnitedKingdom**](https://careers.theheinekencompany.com/UnitedKingdom) and find the apprenticeship and location that suits you best. Keep an eye out for when our apprenticeships are open to applications or why not sign up and create an email alert which will send you an email once our apprenticeships are open for applications so you won't miss out!"

HEINEKEN UK is focused on being an inclusive organisation. If you need additional assistance with your application then please bring this to our attention by emailing us at [**recruitment@heineken.co.uk**](mailto:recruitment@heineken.co.uk)

